

COUNCIL PLAN MID YEAR REPORT

Report Author: Corporate Planning and Performance Coordinator
Responsible Officer: Director Corporate Services
Ward(s) affected: (All Wards);

The author(s) of this report and the Responsible Officer consider that the report complies with the overarching governance principles and supporting principles set out in the Local Government Act 2020.

CONFIDENTIALITY

This item is to be considered at a Council meeting that is open to the public

SUMMARY

The Local Government Act 2020 requires Council to review the Council Action Plan on an annual basis to ensure the strategic direction is aligned to the long-term Community Vision 2036 and current community needs.

This mid-year progress report finalises Council's achievements from July 1, 2024, to 31 December 2024. This will be the last mid-year report for the current Council Plan, as Council is approaching its final months for delivery of the 2021-2025 Council Plan and associated actions. Extensive reporting against the actions, major initiatives and indicators in the 2012-2025 Council Plan will be provided to Council post June 30, 2025.

- All eight Major Initiatives are progressing and set to be closed out in the plan's final year.
- Of the 35 Council actions outlined in the plan, five are complete, 29 are on track for completion and one was ceased.

Due to this being the last progress report on the current Council plan no new actions or significant changes are proposed in this update. Therefore, extensive community engagement has already commenced to develop the 2025- 2029 Council Plan.

RECOMMENDATION

That Council endorse the 2021-2025 Council Plan Mid-Year Progress Report.

RELATED COUNCIL DECISIONS

During its meeting of 26 October 2021, Council adopted the 2021-2025 Council Plan

DISCUSSION

Purpose and Background

The 2021-2025 Council Plan and associated action plan was developed using extensive community engagement. It guides the organisation to deliver on five strategic objectives and its key strategies, and to measure the performance through a set of indicators of success.

This report provides a progress update for each of the major initiatives and actions within the current Council Action Plan until 31 December 2024. The report shows that:

- All eight Major Initiatives are progressing and set to be closed out in the plan's final year.
- Of the six actions under 'Connected and healthy communities' three are on track and three are completed.
- Of the five actions under 'Protected & enhanced natural environment' all five are on track.
- Of the ten actions under 'Quality infrastructure and liveable places' nine are on track and one action has ceased.
- Of the six actions under 'Vibrant economy, agriculture and tourism' two are completed and four are on track.
- Of the eight actions under 'High performing organisation' all are on track.

Recommended option and justification

It is recommended that Council endorse the attached 21021-2025 Council Plan progress report

FINANCIAL ANALYSIS

The delivery of the Council Plan and its Action Plan is aligned to the current operational and capital budgets.

APPLICABLE PLANS AND POLICIES

The mid-year progress report shows the actions, progress and initiatives that Council has achieved to deliver on the 2036 Community Vision and key strategic objectives as outlined in the 2021-2025 Council Plan in the final months and year of the Plan.

RELEVANT LAW

The Local Government Act 2020 requires Council to report on the Council Plan on an annual and mid-year basis to ensure the strategic direction is aligned to the long-term Community Vision 2036 and current community needs.

SUSTAINABILITY IMPLICATIONS

The actions and Major Initiatives outlined in the 2024-2025 Council Action Plan mid-year progress report contribute to economic, social and environmental sustainability by the nature of the actions and the five strategic objectives.

COMMUNITY ENGAGEMENT

As the Council is now approaching its final months for delivery on the 2021-2025 Council Plan and the actions are well underway towards completion, community engagement is not applicable. However, extensive community engagement has commenced for development of the 2025-2029 Council Plan to shape and inform the priorities and actions of the Council over the coming months and years.

COLLABORATION, INNOVATION AND CONTINUOUS IMPROVEMENT

No collaboration with other Councils, Governments or statutory bodies was sought in the preparation of this report. Many of the actions, major initiatives and achievements of the Plan rely on significant community and stakeholder collaboration.

RISK ASSESSMENT

The mid-year report on the Council Action Plan ensures organisational efforts are focused on achievement of Council Plan objectives for maximum community benefit. No action or initiative is assessed as being at risk of delivery failure.

CONFLICTS OF INTEREST

No officers and/or delegates acting on behalf of the Council through the Instrument of Delegation and involved in the preparation and/or authorisation of this report have any general or material conflict of interest as defined within the *Local Government Act 2020*.

ATTACHMENTS TO THE REPORT

1. 2021-2025 Council Plan Mid-Year Report